

SOUTHERN RAILWAY

Office of the
Chief Workshop Manager,
Loco Works, Ayanavaram,
Chennai- 600 023.

No.LS.563/ RT/CMT/Vol.VII /Pilot/

Date: 25.02.2020.

OFFER OF APPOINTMENT

Shri.Aghinosh P.S.
S/O. Shakthidharan Nair C
Pushpavilasam, Kollamkavu
Pazhakutty. P.O. Nedumangadu
Trivendrum, Kerala Pin Code-695561

Sub: Appointment as Trainee Chemical and Metallurgical Assistant in Pay Matrix Level-6 (pay band Rs.9300-34800 + Grade Pay Rs.4200/-) in CMT Org./S.Rly.

Ref :-PCPO/MAS No.P (S)268/IV/Indent/Vol.IX (Pt.) dt. 31/01/2020

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You are hereby offered appointment provisionally as Trainee Chemical & Metallurgical Assistant (CMA). On stipend of Rs.35400/- per month plus allowances admissible subject to passing the prescribed medical examination for physical fitness by an authorised Medical Officer of this Railway and on production of the following.

- a) Original Certificate(s) in support of your age for verification.
- b) Original Certificate(s) in support of your Academic Qualification(s). (original certificate(s) along with original Mark sheets for the full course) for verification.
- c) Original certificate(s) in support of your Technical Qualification(s). (original certificate(s) along with original Mark sheets for the full course) for verification.
- d) Original Community Certificate in case you belong to SC/ST/OBC.
- e) Original relief order from the present Employer, in case you are already employed.
- f) Two sets of attested (by a Gazetted Officer) photostat copies of item No. (a) to (e) above.
- g) Five recently taken photographs (passport size).
- h) Two recently obtained Conduct/Character certificates (in original) from two different Gazetted Officers (not related to you).
- i) Copy of PAN (Permanent Account Number) card & Aadhaar Card.
- j) Copy of Savings Bank Account Pass Book showing the Account Number, name, address of Bank, MICR code number /IFSC code number.
- j) Community certificate from the competent authority in the prescribed format (enclosed) in case of SC/ST in addition to (d) above.

Your appointment is subject to the following conditions.

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- 1 a) You will be appointed as Trainee Chemical and Metallurgical Assistant in CMT Organisation/Mechanical department on Stipend Rs.35400/- (Rs. 9300/- plus Grade Pay Rs.4200/-in VI PC) plus usual allowances admissible under the rules.
- b) You will have to undergo training for a period of 12 months at any Station on the Indian Railways. You have to abide by the rules and regulations of the training places in which you will be deputed for training.
- cxxvii. You will not be allowed to withdraw, from training except for any reasons which are beyond your control.
- dxxvii. During the period of training, if you are found guilty of any insubordination, misconduct, disobedience, and disregard to Departmental Rules, absence from training without proper Railway Medical Certificate, you will be discharged.
- e) You will have to pass the prescribed examination from time to time during the course of training. On successful completion of your training, you will have to pass the departmental examination / suitability as the case may be.
- f) On passing the departmental examination, you will be eligible for absorption as temporary Chemical and Metallurgical Assistant in Pay Matrix Level-6 (Pay Band Rs.9300-34800 with Grade Pay Rs.4200/- in VI PC) in CMT organisation to the extent of vacancies available in any Division.
- g) On absorption as Chemical and Metallurgical Assistant in Pay Matrix Level 6 (Pay Band Rs.9300-34800 with Grade Pay Rs.4200/- in VI PC) you will have to serve the Railway Administration for a minimum period of five years.
- h) In case you fail to serve the Railway Administration for a minimum period of five years as stated above or withdraw from training for any reasons which are not beyond your control or to withdraw by will-fully absenting yourself or adopting any other unfair tactics you will be liable to refund the whole cost of your training as well as any other money paid to you during the period of training by way of stipend/pay, etc., the cost of training being understood to be 12.5% of the pay and allowances excluding travelling and running allowances that will be drawn by you.
2. On absorption against the working post of CMA in Pay Matrix Level-6 (Pay Band Rs.9300-34800 with Grade Pay Rs.4200/- in VI PC) you will be placed on probation for a period of two years.
3. It must be clearly understood that the appointment after absorption in the working post is terminable on 14 days notice on either side, except that no such notices required if the termination of services due to the expiry of sanction to the post you hold or on return to duty of the absentee in whole placed you may be engaged, in which case your service will automatically terminate from the date of expiry of the sanction or from the date the former resumes duty, as the case may be. Also, no such notice will be required if the termination of service, is due to your mental or physically incapacity or to your removal or dismissed as a disciplinary measure after compliance with the provisions of Clause (2) of Article 311 of the Constitution of India.
4. You will be required to take an Oath of Allegiance or make an Affirmation in the form indicated below:

"I Aghunesh P.S. Do swear/solemnly affirm that I will be faithful and bear true allegiance to India and to the Constitution of India as by law established and that I will carry out the duties of my office loyally, honestly and with impartiality (SO HELP ME GOD)".

NOTE: Conscientious objectors to Oath taking may make a solemn affirmation in the prescribed format indicated above.

5. You should also declare that you have not been dismissed from any previous employment in the Government service.
33. Your seniority will be determined in the relevant grade on the basis of order of merit of RRB subject to qualifying in the examination held at the end of the training period before being posted against the working post. Those who join the subsequent courses and those pass the examination in subsequent chances, if provided, will rank junior to those who had passed the examination earlier. In case, however, persons belonging to same RRB panel are sent for initial training in batches due to administrative reasons and not because of reasons attributable to the candidates, the inter-se seniority will be regulated batch wise provided persons higher up in the panel of RRB not sent for training in the appropriate batch (as per seniority) due to administrative reasons shall be clubbed along with the candidates who took the training in the appropriate batch for the purpose of regulating the inter-se seniority provided such persons passes the examination at the end of the training in the first attempt.
7. You will be covered under New Pension Scheme only (PBC No.22/2004 and PBC No.36/2004) introduced with effect from 01-01-2004
8. The appointment is provisional and is subject to the community certificate being verified through the proper channels. If the verification reveals that the claim of the candidate belong to other backward classes or not belong to Creamy Layer is false, your services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of false certificate(s)
9. The appointment is provisional and is subject to the Scheduled Caste/Tribe Certificates being verified through the proper channel and if the verification reveals that the claim belong to Scheduled Caste/Scheduled Tribe, as the case may be, is false, the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false Certificate(s).
10. You are required to serve in fields allied or different from the one you are appointed and for this purpose necessary training will also be imparted. Till such time, in the exigencies of service, the job requirement will also be altered covering different skills and field in which you should be ready to serve. Refusal to perform duty in this manner will make one liable for termination of service.
11. Your continuance in service is subject to:
 - a) Your qualifying in the duties prescribed for the post you hold,
 - b) Your fulfilling such other general conditions of service as may be laid down.
 - c) You being prepared to serve anywhere on the Southern Railway system from time to time.
 - d) Your confirming to all rules and regulations applicable to your appointment.

12. No person who has more than one spouse living shall be eligible for appointment to the service.
 - a) Provided that the Central Government may if satisfied that there are special grounds for doing so exempt any person from the operation of this rule.
 - b) No Government servant who has one spouse living shall contract another marriage without first obtaining permission of the Government notwithstanding that subsequent marriage is permissible under the personal law for the time being applicable
13. On your appointment to the above post, you shall if so required, be liable for Military Service on the Railway Engineers Units of the Territorial Army for a period of seven years in the Territorial Army Service and eight years in the Territorial Army Reserve or for such period as may be laid down in this behalf from time to time.
14. The appointment is provisional subject to verification of Character and Antecedents by the appropriate authority. If adverse report is received, your appointment will be cancelled without any notice.
15. In all other matters not specifically provided herein or in the Recruitment Rules, you will be governed by Indian Railway Establishment Code/Indian Railway Establishment Manual and other extant orders issued and amended from time to time.
16. If you intend for taking up the post on the above conditions, please signify your acceptance and return this letter, a duplicate copy of which is enclosed for retention by you. In the event of your acceptance, please report at this office on or before 25/02/2020 with all the documents as required above, failing which this offer will lapse and will not be renewed.



(A. RADHAKRISHNAN)
WPO/LW/PER
for Chief Workshop Manager, LW/PER

I read and understood the above conditions and I accept the offer on the terms and conditions detailed above.



Signature of the Candidate

Date: 27-02-2020

ABHINOSH PS
Name (in block letters)

Address & Phone Number

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Pezhukkutti 70,
Nedumangadu
Pin: 695561

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