



The Kerala Minerals and Metals Ltd.

(A Govt. Of Kerala Undertaking)

(An ISO 9001, ISO 14001, OHSAS 18001 & SA 8000 Certified Company)

SANKARAMANGALAM, CHAVARA-691 583

KOLLAM, KERALA, INDIA.

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CIN-U14109KL19725GOC002309

Regd.

TP/PD/R-12/30
25.02.2020

**Subin Kumar S
Kizhakkumkara
Puthen Veedu,
Pollcode P O,
Vayakkal, Kottarakkara
Kollam 691532**

Dear Subin,

Sub: Engagement as Junior Operator in the Titanium Dioxide Pigment Unit of the Company on temporary basis -reg.

With reference to the interview you had with us on 12.02.2020 and 13.02.2020, we are pleased to offer you engagement as **Junior Operator** on temporary basis in the Titanium Dioxide Pigment Unit of the Company on the following terms and conditions.

- 1) Your engagement will be purely on temporary basis for a period of 1 year from the date of commencement of the joining.
- 2) You will be paid a monthly consolidated pay of Rs. 16, 200/-.
- 3) You have to furnish attested true copies certificates in proof of your qualifications along with originals and 2 copies of your recent passport size photographs at the time of joining.
- 4) Your engagement in the Company shall be terminated by giving 14 days notice period or payment in lieu thereof and vice versa.
- 5) The engagement as Junior Operator on temporary basis and the same will not bestow any special right or privilege for extension of the period of engagement or for any other employment in this Company.
- 6) You will not be entitled for any payments other than the monthly consolidated pay mentioned at clause (2) above during the period of your engagement. You will have to abide by the rules and regulations of the Company

If the above terms and conditions are acceptable to you, you may please intimate your acceptance of the offer by returning the duplicate copy of this letter duly signed by you and report for joining at our office in the Titanium Dioxide Pigment Unit, Sankaramangalam, Kollam Dist. as early as possible as but not later than 13.03.2020

Yours faithfully,

For THE KERALA MINERALS AND METALS LIMITED

HEAD OF THE DEPARTMENT (P&A/L)

I accept the offer of engagement as **Junior Operator** in the Titanium Dioxide Pigment Unit of the Company on temporary basis for a period of 1 year on the terms and conditions mentioned herein above and I will report for duty on 26.02.2020

Place: Chavara

Date: 26-02-2020.

Name & Signature

Subin Kumar S