

OFFER LETTER

25th Sep, 2021

To,
Naseeha N,

Brilliantlearn is delighted to offer you employment on the following terms:

1. Position: We welcome you on-board as **Associate Subject Matter Expert** with effect from **27th September, 2021**.

You will initially report to **Meethu Meeran - Assistant Manager**.

2. Location: Your initial employment location will be
1st Floor, Relcon Plaza, Above Reliance Fresh, Pattom, Tvm - 695004

3. Company policies: You shall be bound by any and all policies and procedures of the Company, which may change from time to time.

4. Compensation and employee benefits: Your total remuneration package (on a Cost to Company basis) would be **Rs.186,000/- per annum + Variables**. In addition to this, you will be entitled to get appraisal on yearly basis.

5. Employment Relationship:

- You will be under probation for a period of three months from your date of joining.
- On confirmation of your appointment, your employment with the Company will be "at will" and for no specific period of time, meaning that either you or the Company may terminate your employment at any time and for any reason, with or without cause by giving 30 days' notice in writing.

7. Acknowledgement: You acknowledge that the duration and scope of the undertakings above are reasonable under the circumstances in which they have been given, and your employment with the Company and the compensation payable under this letter shall be sufficient consideration for the undertakings.

We hope that you find the foregoing terms acceptable. Kindly indicate your agreement with these terms and accept this offer, by signing and dating the duplicate original of this letter and returning them to the Company.

We at Brilliantlearn look enthusiastically to your joining us.

Sincerely,

On behalf of Brilliantlearn

Harikrishnan K R
AGM - Ops and Admin

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Edsol Technologies Pvt Ltd
www.brilliantlearn.com

I have read and hereby accept this letter and terms thereof:

