

9 May 2022

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Ms. Hellan Abraham,
Hyderabad
Subject: Offer of Employment

Dear Hellan Abraham,

On behalf of **alliantgroup India Talent Private Limited** (the "Employer") I am pleased to confirm our offer of employment to you as "**Associate - TCI**" based in **Hyderabad**. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on **9 May 2022**.

Your immediate manager will communicate details of your roles and work responsibilities in the initial weeks of your joining the employer.

Your annual gross compensation is **INR 500000(Rupees Five Lakh Only)** and will be subject to statutory and other deductions as per Employer practices and policies.

Your employment with us will be governed by the Terms and Conditions of the Employment Agreement as detailed in **Appendix A** , as well as any and all rules, regulations, guidelines, policies and practices of the Employer which may be amended from time to time.

The details of your compensation breakdown are provided in the attached **Appendix B**. Your compensation details are highly confidential. If you need any clarifications you may discuss it only with the HR department of the organization.

At the time of joining it is mandatory for you to submit copies of the documents mentioned below.

- Passport
- Educational certificates
- Service certificates from previous Employer(s)and relieving letter from last employer.
- Last drawn salary slip
- PAN card
- Form 16 from Last Employer
- 2 color passport photographs (self)

This offer of employment, together with the Appendices described therein constitute the entire agreement between the parties with respect to the subject matter of this offer and supersedes all other previous or contemporaneous oral or written representations , understandings or agreements relating to the subject matter of this offer between you and the Employer or its affiliates.

alliantgroup India Talent Private Limited

Registered Office: 3rd Floor unit No 0301 and 0302 Sky view, Raidurgam Village, Serlingampally, Ranga Reddy, Telangana
500081

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alliantgroup™

As a token of your acceptance of our offer and terms of employment described herein, please acknowledge indicating acceptance of our offer on email within seven days of the receipt of the letter after which period this offer shall lapse automatically. You will be required to sign the duplicate copy of this offer letter once the hard copy letter is available.

Hellan Abraham, everyone you have interviewed with joins me in extending to you congratulations and warm regards. We look forward to you joining our team.

Sincerely,

For
alliantgroup India Talent Private Limited

Authorized Signatory