



Mylan Laboratories Limited
No. 32/1 & 2, 34/1 to 4, 7th to 12th Floor
Prestige Platina, Block 3, Kadubeesanahalli Village
Varthur Hobli, Outer Ring Road
Bangalore East Taluk, Bangalore - 560 103
Tel: +91 80 6672 8000, Fax: +91 80 6672 8899
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Web: https://www.viatris.com/en-in/lm/India
CIN: U24231TG1984PLC005146
A Viatris Company

4th July, 2022

CONFIDENTIAL

Ms. Ann Mary Baby
D/o Mrs. Mini Baby
Sauriamakkal House
Karavalur (.P.O) Punalur
Kollam, Kerala.

Dear Ann Mary,

Sub: Offer Letter

This has reference to your application form and subsequent discussions we had with you. We are pleased to offer you the position of Senior Research Associate at Grade 30 in our Analytical Research & Development Department of our Injectable Scientific Affairs function located at Bangalore, on the following terms & conditions:

1. Your total compensation will be **Rs.3,76,000/- per annum (Rupees Three Lakhs Seventy Six Only)**, inclusive of all annual and statutory benefits.
2. You will be under probation for six months
3. You will be based at Injectable Scientific Affairs function, Bangalore location.
4. A formal letter of appointment will be issued at the time of joining.
5. You will be governed by the Rules & Regulations of the Company that will be in force from time to time.
6. You are required to sign a separate confidentiality agreement with the company, which will form part of this appointment letter.
7. You are requested to undergo pre-employment medical check-up, organized through the company or by yourself per company guidelines. **This offer of appointment is subject to your medical fitness.**
8. You are requested to bring the photocopies of the following documents for submission and originals of the same for verification at the time of reporting for duty at **Bangalore**.
 - a. Proof of date of birth / SSLC / HSC certificate stating date of birth.
 - b. Educational Qualification Certificates.
 - c. Relieving letter from the previous employer and all experience certificates.
 - d. Form No.16 from the previous employer.
 - e. Salary Slips of last 2 months.
 - f. Two reference letters (from previous employer).
 - g. Passport, Driving License and PAN card copies.
 - h. Three Passport and four stamp size photographs.
 - i. Two stamp size photographs of each dependent (parents, spouse & children).

We request you to join the organization at the earliest, however not later than **July 25, 2022**.

Kindly sign the duplicate copy of this offer as an acceptance and confirm your date of joining.

Please confirm your acceptance on or before July 11, 2022 otherwise the offer would stand void.

Thanking you,

Yours faithfully,
for **MYLAN LABORATORIES LIMITED**


Anupam Bhatt
Head of Human Relations - Injectables India