

APPOINTMENT LETTER

Date: February, 14, 2023

To: Merlin Thomas Alex
No :124 Palamonkonathu Vilayil Veedu Ayoor
Kollam
Kerala
Pin code: 691533
Emp Id: ESPL14081

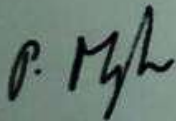
Dear Merlin Thomas Alex,

Sub: Appointment Letter with respect to the transfer of employment from Epi Source India Private Limited to Optum Health & Technology (India) Private Limited.

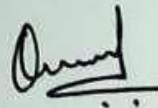
We, Epi Source India Private Limited ("Epi Source") and Optum Health & Technology (India) Private Limited ("Optum"), refer to the tripartite agreement dated **January 14, 2023** ("TTA") executed between you, Epi Source and Optum. We are writing to inform you that the 'Effective Date' as mentioned under the TTA shall be deemed to be **February, 14, 2023**, and accordingly your appointment with Optum will commence at 1:30 PM Indian Standard Time on **February, 14, 2023**. The terms of your employment with Optum will be in accordance with your offer letter.

Epi Source takes this opportunity to thank you for the support and co-operation you have extended all along and wishes you continued success and prosperity with Optum.

Yours sincerely,



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Manjulaa Palanisamy
Vice President - Human Resources
Epi Source India Private Limited



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Orville D'souza
Vice President – India Operations
Optum Health & Technology (India)
Private Limited