

ANNEXURE III - SALARY & ALLOWANCES			
Candidate Name:	Athulya Ravi		
Designation:	Executive		
Grade:	1B	Location:	Kerala
Components:		Monthly	Annual
"A" FIXED			
Basic Pay		8,750	105,000
House Rent Allowance		4,375	52,500
Supplementary Allowance		8,821	105,849
Meal Allowance		2,200	26,400
Conveyance		1,600	19,200
"A" Sub-total - Fixed		25,746	308,949
"B" ALLOWANCES / REIMBURSEMENTS			
Child Education Allowance		200	2,400
Mobile / Telephone Allowance		1,000	12,000
"B" Sub-total - Allowances / Reimbursements		1,200	14,400
Total Salary Cost (A + B)		26,946	323,349
"C" RETIRALS BENEFITS			
PF Employer's Contribution		1,800	21,600
Gratuity		421	5,051
"C" Sub-total - Retiral Benefits		2,221	26,651
Total Non-Variable Cost To Company (A + B + C)		29,167	350,000
OTHER BENEFITS			
Insurance	Sum Insured		
Group Medical Insurance	INR 250000 /-		
Group Personal Accident	2 times of Annual CTC or INR 10 Lacs (Which ever is higher)		
Group Term Life Insurance			