

## SEXUAL HARASSMENT / INTERNAL COMPLAINTS

### Annual Report 2022- 23

In line with our commitment to nurturing a secure and respectful environment within our college community, we persist in the establishment of a dedicated Sexual Harassment Committee. Comprised of committed members deeply invested in the well-being of all individuals on campus, the committee assumes a pivotal role in addressing issues pertinent to sexual harassment. Led by the Principal as the chairman, the committee remains resolute in its dedication to cultivating a campus culture that champions dignity, inclusivity, and safety.

Composition of the Sexual Harassment Committee: The Sexual Harassment Committee for the academic year 2022-2023 is composed of the following members:

1. Dr. Ronie Thomas (Convenor)
2. Ms. Bainy George
3. Dr. Jency Roshan F
4. Mr. Jerry C Jacson
5. Ms. Nisha Thomas
6. Fr. Shoji Varghese

The committee is tasked with the following responsibilities:

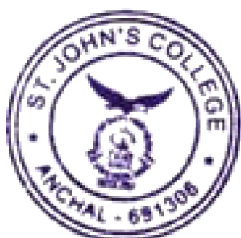
- Conducting prompt and impartial investigations into complaints concerning sexual harassment.
- Providing steadfast support to victims, ensuring confidentiality and empathy are maintained throughout the process.
- Organizing awareness programs and workshops aimed at preventing sexual harassment and fostering a culture of respect.
- Implementing measures to address systemic issues, thereby nurturing an environment on campus that upholds dignity and inclusivity.

**No incidents** were reported during this academic year.

The efforts of the Sexual Harassment Committee, alongside the broader initiatives of our institution, remain pivotal in fostering a campus environment conducive to learning, growth, and mutual respect.



Convenor



Principal